

Women Engineers as Academic Leaders

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University of the Philippines Diliman
November 11, 2006



Top 4 Universities in the Philippines

- University of the Philippines (UP)
- De La Salle University (DLSU)
- Ateneo de Manila
- University of Sto. Tomas (UST)



Three Philippine Universities



Dean Pag-asa Gaspillo



Dean Marilyn Mabini

UP – 1908

**1st woman dean:
2004-2007
(40)**

BS, MSEE - UP

PhDEE – UMich

Running a College

- Attention to detail
- Stricter implementation of policies and procedures
- Major contribution 1: accreditation (DLSU, UST), resource generation (UP)
- Major contribution 2: improve teaching resources and methods, better graduates (competence & values)



The best thing about being a woman dean

- Prudent and respectful treatment from people (UST)
- Easier to deal with the male population (DLSU)
- Goodwill factor (UP)



Challenges of being a woman dean

- Dealing with difficult personalities (UST)
- Dealing with “macho men” (DLSU)
- Dealing with stereo-typing (UP)



Obstacles and advantages to being women engineers

- Physical limitation of women (UST)
- Men and women engineers are equals (DLSU, UP)



Student Statistics

	UP		DLSU		UST	
	male	female	male	female	male	female
Chemical	278	358	95	87	172	220
Civil	298	184	260	57	439	147
Computer Science	223	186				
Computer	226	107	236	59		
Electrical	71	11			365	40
Elec'nics & Comms	306	113	728	158	475	152
Geodetic	123	87				
Industrial	189	314	236	181	278	300
Materials	120	170				
Metallurgical	65	49				
Mining	60	33				
Mechanical	211	47	452	99	430	18
ToTAL	2170	1659	2007	641	2159	877
	56.67%	43.33%	75.79%	24.21%	71.11%	28.89%

Faculty Statistics

	UP		DLSU		UST	
	male	female	male	female	male	female
Faculty	123	43	58	23	69	58
% faculty	74.10%	25.90%	71.60%	28.40%	54.33%	45.67%
Chairs	6	3	3	3	4	3
% chairs	66.67%	33.33%	50.00%	50.00%	57.14%	42.86%





UP College of Engineering

MISSION



Engineers and other technical men play a vital role in industrialization. Engineering education should, therefore, be attuned to the needs of technological development. Being the primary source of quality manpower, it is the mission of the UP College of Engineering to **provide industry and government with trained engineers in all branches of profession.**





Chemical Engineering ■

Civil Engineering ■

Computer Science ■

Electrical and Electronics Engineering ■

Geodetic Engineering ■

Industrial Engineering ■

Mechanical Engineering ■

Mining, Metallurgical and Materials Engineering ■



Highest Passing Rate in ALL
Engineering Board Exams



CHED Centers of Excellence &
Centers of Development





Student Statistics

BSIE			
Sex	M	F	Total
5th	38	78	116
4th	34	62	96
3rd	23	59	82
2nd	46	68	114
1st	48	47	95
Total	189	314	503
	38%	62%	

BSChe			
Sex	M	F	Total
5th	35	67	102
4th	57	66	123
3rd	49	81	130
2nd	72	73	145
1st	65	71	136
Total	278	358	636
	44%	56%	

BSMatE			
Sex	M	F	Total
5th	19	29	48
4th	41	62	103
3rd	14	19	33
2nd	14	26	40
1st	32	34	66
Total	120	170	290
	41%	59%	

Student Statistics

BSCS			
Sex	M	F	Total
5th	X	X	X
4th	54	33	87
3rd	30	28	58
2nd	58	62	120
1st	81	63	144
Total	223	186	409

55% 45%

BSMetE			
Sex	M	F	Total
5th	13	8	21
4th	16	16	32
3rd	5	2	7
2nd	17	8	25
1st	14	15	29
Total	65	49	114

57% 43%

BSGE			
Sex	M	F	Total
5th	64	44	108
4th	19	14	33
3rd	6	8	14
2nd	13	6	19
1st	21	15	36
Total	123	87	210

59% 41%

BSEM			
Sex	M	F	Total
5th	19	14	33
4th	16	2	18
3rd	8	5	13
2nd	16	10	26
1st	1	2	3
Total	60	33	93

65% 35%

BSCoE			
Sex	M	F	Total
5th	36	10	46
4th	40	17	57
3rd	26	19	45
2nd	51	30	81
1st	73	31	104
Total	226	107	333

68% 32%

Non-Major			
Sex	M	F	Total
5th	8	3	11
4th	20	9	29
3rd	22	8	30
2nd	7	7	14
1st	0	0	0
Total	57	27	84

68% 32%

Student Statistics

BSECE			
Sex	M	F	Total
5th	53	15	68
4th	52	26	78
3rd	66	19	85
2nd	71	25	96
1st	64	28	92
Total	306	113	419

73% 27%

BSME			
Sex	M	F	Total
5th	11	3	14
4th	36	5	41
3rd	43	9	52
2nd	59	13	72
1st	62	17	79
Total	211	47	258

82% 18%

BSEE			
Sex	M	F	Total
5th	12	4	16
4th	9	2	11
3rd	7	1	8
2nd	20	2	22
1st	23	2	25
Total	71	11	82

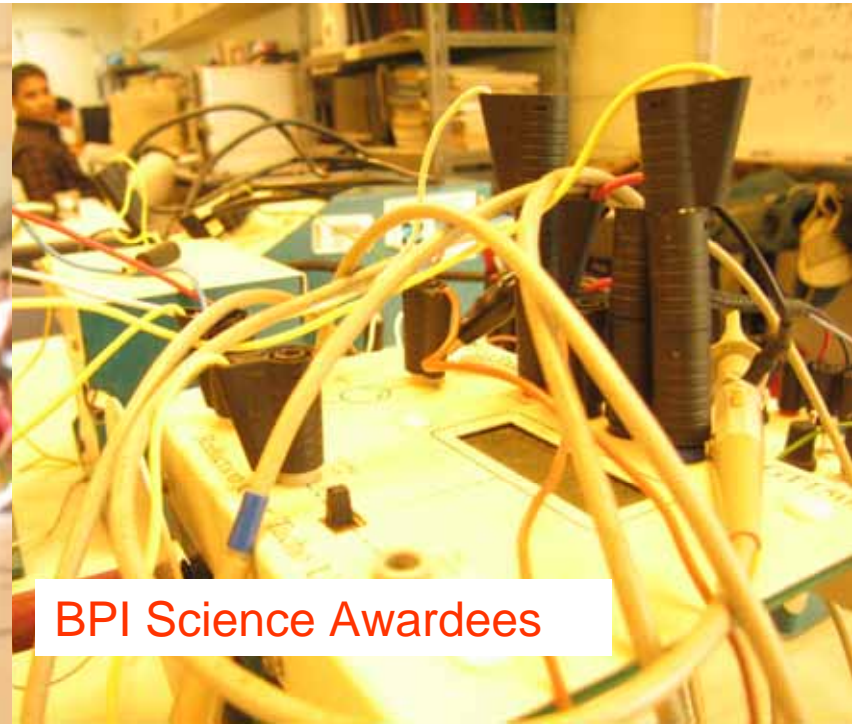
87% 13%

Faculty Statistics

Department	male	female	% female
ChE	13	6	31.58%
CE	14	2	12.50%
CS	11	8	42.11%
ES	18	2	10.00%
EEE	26	6	18.75%
GE	12	2	14.29%
IE	8	7	46.67%
ME	12	1	7.69%
MMM	9	9	50.00%
TOTAL	123	43	25.90%



Consistent Winner in the
Microcontroller Design Competition

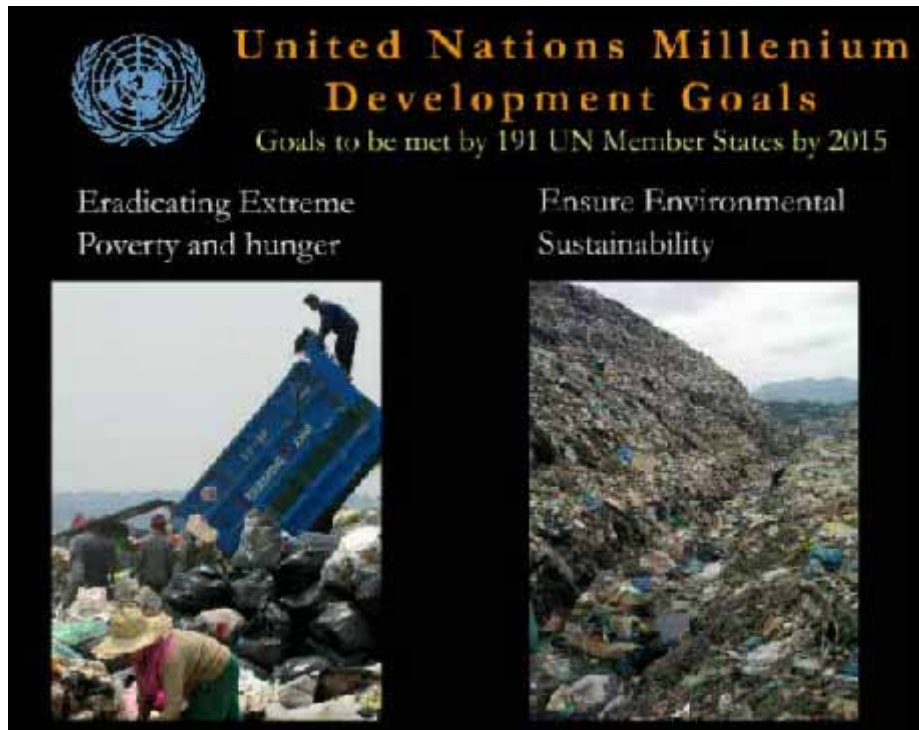


BPI Science Awardees

UNESCO Mainstreaming in Energy Policy and Technology

Indonesia, 2006

Best Team: Charlene
Tan, Larisse Garcia, Dr.
Tonette Tanchuling



Phytoremediation Project MITIGATE LEACHATE USING PLANTS

A Sustainable Approach to the Control and Remediation of Municipal Solid Waste Leachate at the Payatas Disposal Facility in Metro Manila

A collaboration between UP College of Engineering, National University of Singapore and QC Local Government through Payatas Operations Group and IPM Environmental Services, Inc.

**WINNER:
Mondialogo
Engineering
Award**



Women Eng



MARKETING CONGRESS
1ST UP DILIMAN
COLLEGE OF ENGINEERING

MARKETING COMPETITION 2005

16 Sept.
4 p.m.
Engineering
Theatre



Women I



u.p. college of engineering
capes 2006

2006 PROGRAM PROPOSAL



career assistance program
for engineering students 2005 - 2006

Students Helping Students

Engineers as Academic Leaders



The Online Resumé Repository of the College of Engineering



ORANGE will provide all UP Engineering students and alumni a FREE web account where they can post and update their resumé.

ORANGE Objectives:

- To provide Engineering students with better career opportunities
- To establish better linkages with alumni and industry partners
- To assist companies in selecting quality employees



Engineering Student Council in August 23, 2005
Fundraising Cocktails at Manila Polo Club



Women Engineers as Academic Leaders





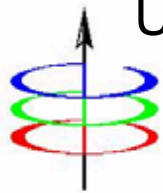
Women Engineers as Academic Leaders



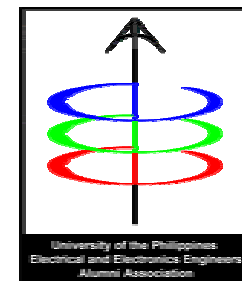
Public Forum on Competitive & Affordable Power Rates



April 13, 2005



U.P. Electrical and Electronics Engineers Alumni Association
Department of Electrical and Electronics Engineering
College of Engineering



Women Engineers as Academic Leaders



Step 1: Start Right



Step 2: There can only be 1



Step 2: There can only be 1



Step 3: Good friends



Step 4: Recognize Turning Points



DSP Lab –
established in 1990



dspgallery

Women Engineers as Academic Leaders





Real time implementation of low bit rate wideband speech coders on ADSP21065L

Amadea Paula Q. Unisa

Rowena Cristina L. Guevara, Ph.D.
Adviser





AN ACCURATE KARAOKE GRADER USING MODAL DISTRIBUTION ANALYSIS

DANIEL A. MUÑOZ

BS Electronics and Communications Engineering

Dr. Rowena Cristina L. Guevara

Adviser



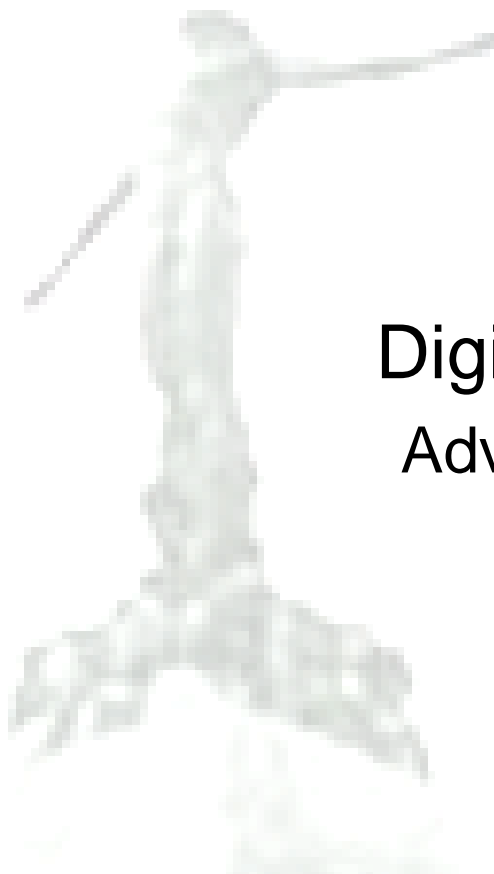


A Comparative Analysis of Wavelet-Based Coding Algorithms in the H.264 Framework

Juan Paolo Asis

Digital Signal Processing Laboratory

Adviser: Dr. Rowena Cristina L. Guevara



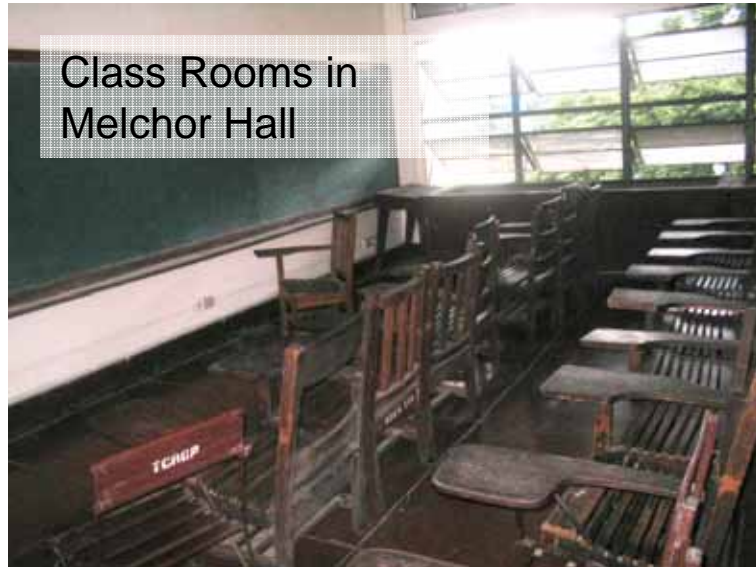
Leadership 1: Broken Windows Theory

Wilson and Kelling's (1982) broken windows theory, which in some circles has become a classic foundational document for community policing, referred to physical signs that an area was uncared for. Abandoned buildings and automobiles, the accumulation of trash and litter, broken windows and lights, and graffiti or profanity (signs of crime or incivilities) all invite criminal behavior.

Before



Before



Class Rooms in Melchor Hall



New Engineering Library & Computer Science Building



Engineering Theater



Engineering Theater

After



**The 1st UPAE Annual COE
Fund Raising Raffle**

May 4, 2006
- Raffle Kick Off and Pledging Cocktails

July 3, August 14, October 2, 2006
- Ticket sales remittance dates

September 30, 2006
- Pledged tickets payment cut-off

November 6, 2006
- Raffle Drawing, COE Alumni Homecoming 2006

Visit our website at <http://www.engg.upd.edu.ph/homecoming06>

For more Information:

Visit <http://www.engg.upd.edu.ph/homecoming2006> or

UPAE Office at the National Engineering Center Rm 207

Call (632) 436-1386 or (632) 922-4714 look for Beth or Arlene

Email: upae@engg.upd.edu.ph or dean@engg.upd.edu.ph

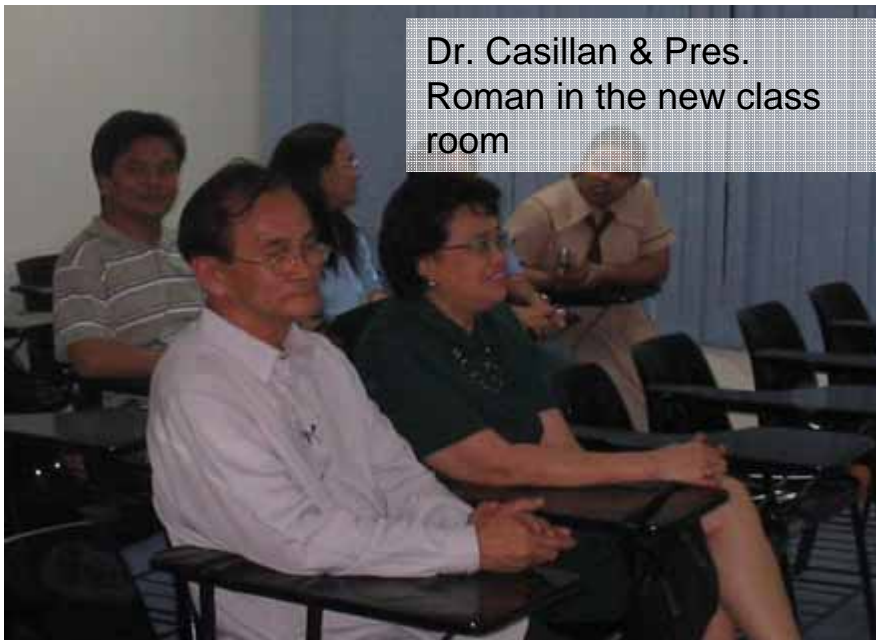
After



CE Computer Laboratory



New Engineering Library & Computer Science Building



Dr. Casillan & Pres. Roman in the new class room



New Class Rooms in Melchor Hall

Leadership 2: The Art of War (Sun Tzu)

Walk in the path defined by rule, and accommodate yourself to the enemy until you can fight a decisive battle

The skillful general conducts his army just as though he were leading a single man by the hand



The Art of War (Sun Tzu): 5 Essentials for victory

- He will win who knows when to fight and when not to fight
- He will win who knows how to handle both superior and inferior forces.
- He will win whose army is animated by the same spirit throughout all its ranks
- He will win who, prepared himself, waits to take the enemy unprepared.
- He will win who has military capacity and is not interfered with by the sovereign



Leadership 3: Have fun, too!



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